JUN 2 4 2019 JUN 14'19 AM 10:56

Approved

REQUEST FOR AGENDA I Submission Deadline - Tuesday, 12									
SUBMITTED BY: Sheriff Adam King	TODAY'S DATE: 6-12-19								
DEPARTMENT:	X Sheriff's Office								
SIGNATURE OF DEPARTMENT HEAD:	: X Scham Herre								
REQUESTED AGENDA DATE:	X 6-24-2019								
SPECIFIC AGENDA WORDING:									
TCOLE Contractual Training Renev	val Application								
PERSON(S) TO PRESENT ITEM:									
Sheriff Adam King									
SUPPORT MATERIAL: (Must enclose supporting documentation)									
TIME:1 min	ACTION ITEM:X WORKSHOP:								
(Anticipated number of minutes needed to discuss it	tem) CONSENT: EXECUTIVE:								
STAFF NOTICE:									
COUNTY ATTORNEY:X ISS AUDITOR:PU	DEPARTMENT:RCHASING DEPARTMENT:								
PERSONNEL: PU	BLIC WORKS:								
BUDGET COORDINATOR:OT	HER:								
********This Section to be Completed by County Judge's Office*******									
ASSIGNED AGE	ENDA DATE:								
REQUEST RECEIVED BY COUNTY J	JUDGE'S OFFICE								
COURT MEMBER APPROVAL	Date								

TEXAS COMMISSION ON LAW ENFORCEMENT

6330 E. Highway 290, Suite 200 Austin, Texas 78723-1035 Phone: (512) 936-7700 http://www.tcleose.state.tx.us

CONTRACTUAL TRAINING RENEWAL APPLICATION

Commission Rule §215.1, §215.2, §215.5, §215.7, and §215.9

Non-refundable \$1,000 fee must be inc	luded:	Αç	ency Ch	eck,	Cas	hier's	Che	ck or	Mon	еу	<u>Orde</u>	r (5522)	
Type of Organization			—		_	_	_						
■ Law Enforcement Agency													
Law Enforcement Association			☐ Propri	ietar	y Ent	tity							
Agency/Organization Name:											_	cy No.	
Johnson County Sheriff's Offi	ce								25	11	00		
Chief Administrator (individual that exercises administrator)	ative contr	rol):	•			-		· · · · · ·					
Adam King, Sheriff													
Mailing Address									Phone No:				
1102 E. Kilpatrick St. #100	Cle	bι	ırne				760	31	817-556-6058				
Street Address	City/S	Sta	te				Zip C	ode	Fax No:				
1102 E. Kilpatrick St. #100	Cle	bι	ırne				760)31	817-556-60			3-6051	
Training Coordinator	·	PI		1	nail:		_						
Anna Goodloe		43	31785	ag	1000	dloe	@jo	hns	ond	COL	unty	tx.org	
Does the coordinator hold an active commission instructor license/certificat							? Yes Percentage to training				age of time devoted		
Advisory Board Chair Dan Milam					Ema	^{il} dm	ilam	@joh	nso	onc	coun	tytx.org	
Mailing Address 2 N. Main St City/State Cl						eburne Zip			Code 76033				
An evaluation of your training program must contract renewal. When was your training program (Check box for compliance)	have b	eei las	n conducto t evaluate	ed w d?	Novemb	the laser 20, 20°	18				lying t mply No	for a	
I. FORMS AND APPLICATIONS (211.19)					· · · · · · · · · · · · · · · · · · ·								
All applications, forms, data, and documents shall be submitted electronically via TCLEDDS.						211.19(a)				X			
II. Physical Site (215.2)													
Adequately equipped classrooms, bathrooms, break rooms, parking areas						215.2(b)			X	_			
2.) Resources						215.2(c)(2)			X	,		-	
Reference library or sufficient number of computers						215.2(c)(2)(3)			X		<u> </u>	-	
Firing range (proprietary interest in or written contract)						215.2(c)(4)			x				
Secure Storage						215.2(c)(4)			x				
First Aid						215.2(c)(4)							
					21	5.2(c)(4	4)		X				

Driving range (proprietary interest in or written contract)	215.2(c)(5)	X	
Automobile available with Em. equipment	215.2(c)(5)	Х	
II. Advisory Board (215.7)			
1) Establish & maintained (meet once/calendar year) Attach copy of the most current Advisory Board Minutes.	215.7(a)(d)	Х	
2) Membership – (minimum 3 members & 1/3 public)	215.7(b)	X	
3) Resumes' for all members (regular & ex-officio) Attach a copy of the most current list of Advisory Board Members and Bios.	215.2(d)(6)	X	
4) Chairman elected / appointed	215.7(c)	X	
5) Minutes of all meetings (kept for at least 5 years)	215.7(e)	Х	
6) Duties: Development of Curriculum	215.7(h)	X	\neg
Discharge responsibilities	215.7(i)(1)	X	

215.5(i)(3)

215.7(i)(4)

215.7(i)(5)

215.7(i)(6)

215.7(j)

Χ

Х

X

IV. Training Coordinator (215.9)

Advise on training needs

Advise on order of preference

Advise on course - type, frequency, location

Class attendance, pre-requisites, size, etc.

Establishment of admission standards

iv. Training Coordinator	(215.9)	<u></u>	1 8
1) Valid license/certificate	215.9(a)	X	
2) Full-time paid employee		215.9(a)	Х
3) Ensure compliance with c	ommission rules	215.9(b)(1)	Х
4) Prepare, maintain & subm	nit reports as required:	215.9(b)(2)	Х
Training reports v	within 30 days of completion	215.9(b)(2)(A)	Х
Quarterly training	calendars	215.9(b)(3)(D)	Х
5) Course administration & c	215.9(b)(3)	Х	
Appoint and supe	ervise instructors	215.9(b)(3)(A)	Х
Maintain schedul	es, files and lesson plans	215.9(b)(3)(B)	X
Enforcement of a	dmission, attendance, retention & other standards	215.9(b)(3)(C)	X
Secure and main	tain all facilities	215.9(b)(3)(D)	X
Control discipline	and demeanor	215.9(b)(3)(E)	X
Distribution and r	eview of commission rules	215.9(b)(3)(F)	Х
Learning objectiv	es distributed at the beginning of each course	215.9(b)(3)(G)	Х

I, as the Chief Administrator, or designee, attest that an assessment of the above named agency/organizations training program has been conducted and documentation of proofs of compliance are on file with the above named agency/organizations training program for Commission review.

I, as the Chief Administrator, or designee, attest that the above named agency/organizations training program meets the requirements for a Contractual Training Provider as provided in Commission Rules §215.1, §215.2, §215.5, §215.7, and §215.9.

I certify that I am the Chief Administrator of the above named agency or the person designated by the chief administrator to sign this document.

I am fully aware that this application is a government document and, under penalties of perjury, I declare the foregoing information to be true and correct.

Adam King

Chief Administrator/Designee (Type of Print

Signature

Anna Goodloe

Training Coordinator (Type or Print)

Sheriff

Title

Date

Signature

Anna Goodloe

From:

Chris Varady < Chris. Varady@tcole.texas.gov>

Sent:

Thursday, January 31, 2019 10:39 AM

To:

Chris Varady

Subject:

Training Contract Renewal

Attachments:

2017 Contractual Training Renewal Application.pdf; Academy Renewal Application (Sept

2015).pdf

Follow Up Flag:

Flag for follow up

Flag Status:

Flagged

INTERNAL BESTE Exercise colleges, more profiler for hat eller abliefe or one introduced without well ungerfiel Georges a color.

My name is Chris, and I will be assisting with your training contract.

You are receiving this email because your training contract will expire on 12/31/19.

Please respond to this email letting me know if your site will renew or not.

If you are renewing, please fill out the application and mail to the address on the form, along with the required fee.

If you are not the correct person, please respond to this email with the correct name and contact information.

Please let me know if you have any questions!

Chris Varady

Special Services Division Texas Commission on Law Enforcement 512.936.7761

Current Board Members - December 03, 2018

- Dan Milam Public Member dmilam@johnsoncountytx.org 817-715-1375
- Leona Yocham LE
 lyocham@johnsoncountytx.org
 817-556-6058 Ext. 3524
- James Novian LE <u>inovian@johnsoncountytx.org</u>
 817-556-6058 Ext. 3526
- Ben Oefinger Public Member benoefinger@sbcglobal.net 817-517-1740
- Carla Oefinger Public Member benoefinger@sbcglobal.net 817-517-1740

Johnson County Sheriff Office Training Advisory Board

Meeting Minutes

November 19, 2018

3:00pm

 Call to Order – Meeting called to order at 3:00pm. Members in attendance, Dr. Anna Goodloe, Detective Leona Yocham, Detective James Novian and IT Director Dan Milam.

2. Approve Minutes from 2016

- a. Motion to approve made by James Novian
- b. Seconded by Leona Yocham
- c. Vote 4 in favor, 0 against.

3. Training in 2017-2018

- a. Dr Anna Goodloe covered classes given in 2017 total number of training hours was 679. Training hours for 2018 was a total of 1102 hours.
- b. FTO course.
- c. Mental Health Officer course
- d. Courtroom security course.

4. Training in 2019

- a. Dr Anna Goodloe covered upcoming classes for 2019.
 - i. De-escalation techniques scheduled
 - ii. CIT scheduled (Sandra Bland)
 - iii. CITP scheduled
 - iv. Regular classes for mandated, less than lethal and intermediate.

5. Training Advisory Board

- a. Dr Goodloe mentioned changes made to advisory board with change of new Sheriff. Several members have been removed and board size has been reduced to three members. Leona Yocham, James Novian and Dan Milam
- b. New members must be trained within one year.
- c. Eligibility forms completed.

6. Firearms Qualifications

- a. Scheduled for Spring and Fall of 2019.
- b. Needs to be better organized.

7. Nuvola

- a. Classes are advertised on Nuvola.
- b. 1200 registered users.

8. Burleson PD

a. They have rotated staff; Sergeant Bob Sherman has been moved to SRO. The incoming training sergeant doesn't share the same passion for training that Sgt. Bob Sherman does so I expect training hours with Burleson PD to decline.

9. Navarro College Police Academy

a. Cancelled in 2018. No plans to collaborate with them in the future.

10. Police One

a. Cancelled in 2018.

11. Meeting - Schedule

a. Next meeting to be held in May 7, 2019.

12. Adjourn

- a. Motion to adjourn made by James Novian at 3:28pm.
- b. Seconded by Leona Yocham.
- c. Vote 4 in favor, 0 against.

Ben M. Oefinger - Age 76

- Graduated from South Oak Cliff High School in 1961.
- Attended & graduated from Southwestern University in Georgetown in 1965 with double major in Latin & World History.
- Came to Cleburne High School to teach Latin & World History in September 1965.
- Taught school for 19 years. Went to Tarleton State University & obtained Master's Degree & Mid-Management Certification to become a principal.
- Was Vice Principal in charge of Academics for 5 years & Vice Principal in charge of Discipline for another 5 years. Was then made Principal of the Sixth-grade building & remained there for 4 years. Bladder cancer forced my retirement in 1996.
- Became a Master Gardener & began teaching Sunday School.
- Served as President of the Master Gardener Association
- Served on the Library Board as President
- Served on the Museum Board as President
- Served on the Park Board as President
- Served on the 4B Board for 3 + years
- Member of the Speaker's Bureau in Master Gardeners & went all over the state presenting talks on gardening
- Served on the ordinance review committee for the city of Cleburne
- Current Chairman of the ARB Board
- Carla & I were man & woman of the year for the Cleburne Times Review

Carla Oefinger - Age 72

- Ben & I have 1 son, Jason & 4 grandchildren
- Born & reared in Cleburne, Texas
- Associate degree from Hill College
- Worked in the District Clerk's Office (Johnson County) for 8 years
- Worked as an aide in the Cleburne Independent School District for 14 years
- Worked as an Administrative Assistant at Hill College for 14 years
- Member of Saint Mark United Methodist Church-Cleburne
- Was on the 4B Board for one year (Cleburne)
- Secretary for two years on the Cleburne Christian Business Club
- Served on an ordinance review committee for city of Cleburne
- Member of a book club for the past year & one-half

Dan Milam 908 Greenwood Drive Burleson, Texas 76028 817-715-1375 dan.milam@att.net

Seasoned technical leader and Veteran of the US Coast Guard with over 25 years troubleshooting multiple hardware and software systems. This includes design, develop, test, and evaluate integrated systems for managing industrial production processes including human work factors, quality control, inventory control, logistics and material flow, cost analysis, and production coordination.

PROFESSIONAL EXPERIENCE

Johnson County, Information Technology Cleburne, Texas

July 2010 - Present

IT Director

Totally transformed the Information Technology Department from an embarrassing newspaper headline to one of the most respected Information Technology Departments in the Region.

Designed and implemented a helpdesk for Johnson County Information Technology.

Designed and implemented a Disaster Recovery Site for Johnson County.

Established policies, procedures and standardized all areas of the Information Technology Department.

Reviewed over 40 contracts. This resulted in reducing annual spending by over \$250,000. Three examples are;

AT&T Data Circuits \$67,260.00 McAfee \$33,243.00 Cisco \$54,000.00

Formed a team to review, select and implement a County wide jail, clerk, prosecutor and court software package. This includes four Justice of the Peace courts, two County Courts of Law and three District Courts.

Formed a team to review, select and implement a regional law enforcement software package that coordinates LE efforts between the cities of Johnson County.

Chemical Lime, Information Technology, Fort Worth, Texas The world's leading producer of Lime and Dolomite.

February 1997- February 2010

Manufacturing IT Manager IT Operations Manager Business Services Manager Network Administrator

January 2006-February 2010 June 2001-January 2006 March 1999-June 2001 February 1997-March 1999

Established a Manufacturing Information Technology Support department for North America serving 47 production plants. Developed technology strategy and industrial roadmap based on corporate business priorities. Increased focus on standardization by constructing a high-performance manufacturing environment. Created nationwide support for all technology, leveraging all assets in contract negotiations. Used root cause analysis, business process mapping and SPC analysis to reduce technology caused plant outages. Created standard operating procedures with problem resolution directives. Reduced spending on manufacturing technology by optimizing unused or improperly used assets. Developed expert knowledge in our industry and techniques to convey knowledge to others.

- Researched, selected and implemented JWS shipping system for the Sand and Gravel business in California that
 reduced truck load time from 60-90 minutes to less than 15 minutes. As a direct result of this installation,
 Chemical Lime was awarded a three year contract worth approximately \$6M to deliver sand and gravel to the
 Monterrey Peninsula. This project was instrumental in developing the Manufacturing IT department. It extended
 the IT department further into Chemical Lime and reinforced our position as solution providers and business
 partners.
- Coordinated Process and Automation Engineers in the creation of a corporate wide, consolidated, automation system that standardized and modernized all Allen Bradley PLC hardware, Wonderware software, standards and processes. The process has significantly reduced spending but more importantly reduced the man-hours required to accomplish everyday tasks that were unorganized and chaotic. Everyone is on the same page, so to speak, and functioning as a team.

As IT Operations Manager, directed the planning and implementation of additions, deletions and major modifications to the supporting infrastructure corporate-wide. This included coordination of all corporate help desk activities. Helped decide, in conjunction with leadership, which software and hardware products and other equipment are most suited for use within Chemical Lime.

- Served as key participant in team meetings, often as focal point of the department. Confronted issues openly and
 quickly, effectively communicating relevant IT-related information to superiors and peers. Handled difficult
 personnel situations directly but tactfully, using personal experience, HR advice, and respect for the individual.
- Ensured that appropriate department resources were monitoring, analyzing and evaluating performance and working on resolution of problems. Assisted with IT staffing and budgeting projections on a corporate-wide basis. Challenged others to develop as leaders while clarifying roles and responsibilities. This included mentoring peers and managers, formally or informally.
- Earned Achievement Award from CEO for reducing telecommunications cost by \$500,000 annually. Designed and implemented Telecommunications cost reductions by auditing incoming invoices, eliminating unneeded data and phone lines across the United States. Signed national contract for local and long distance contract.
- Designed and implemented a plan to reduce ERP server downtime by improving fault tolerance and disaster recovery methods. Server downtime for Q3 2001 was over 40 hours. By Q1 2002, server downtime had been reduced to less than one hour and continues to be less than one hour per quarter.

Pilgrim's Pride Corporation, Network Administrator December 1995-February 1997

Individually served as Network Administrator and PC Technician for a 50 user Novell 3.12 Token Ring Network. Provided on-site end-user support and training for all users.

Microsoft Corporation, Software Support Engineer Training August 1995-December 1995

Training provided by Microsoft's World Wide Training Staff and included Micro-computer Architecture, PC Architecture, MS-DOS Architecture, Network Architecture, Windows 3.1x support, Windows 95 support, Access 2.0 and 7.0 support and Visual Basic for Applications. They also provided several classes and exercises on providing end user support. This training proved to be an invaluable compliment to my experience. Microsoft Certified Professional in MS Access.

US Coast Guard - Computer Specialist GS-334-09 February 1991-August 1995

Served as System Administrator for a Prime Computer System, UNISYS Computer System, Automated Storage and Retrieval Carousel System and Defense Automated Messaging Exchange System and Oracle RDBMS. Served as staff programmer developing and modifying detailed and logical code. Mananged and maintained Ethernet networks, Windows NT and Novell servers.

US Coast Guard - Active Duty, Electronics Technician August 1985-February 1991

Successfully completed over 900 hours of Electronic Training.

EDUCATION AND TRAINING

American InterContinental University June 2005 - Bachelor Degree, Business Administration SMU Cox School of Business - Management Training February 2001

SAP

Material Management Buyer (MM) March 2004 Material Management Inventory Control (MM) April 2004

Business Enterprise Mapping Power of Process Mapping November 2007 Process Mapping using Visio April 2008 Mastery of Process Mapping August 2008

PMI

Front End Loading Refresher April 2008 Fundamentals Refresher July 2009

Donald J Wheeler Understanding Statistical Process Control December 2008

Biography - Detective James Novian

In December 2005, James Novian began working at the Johnson County Sheriff's and was assigned to the Patrol Division. A year later, he was promoted to Field Training Officer and Officer in Charge. His duties were to train incoming deputies and asses their ability to learn. In the absence of a Corporal or Sargent, he was the supervising Deputy over the patrol shift.

In 2007, he along with another Deputy, became the founding members of the Commercial Vehicle Enforcement Unit. He obtained dual certifications in the Commercial Vehicle Enforcement field: (1) Department of Public Safety and (2) Denton County Sheriff's Office. He maintained the daily, monthly, and yearly statistics for this unit. He remained in the C.V.E. Unit until he was promoted to Detective assigned to the Criminal Investigation's Division.

In 2012, He was promoted to Detective and assigned to a newly formed Fraud/ Financial Crimes position in C.I.D., where he created new forms and procedures that streamlined the way a fraud/financial case was filed. He obtained his Special Investigator, Mental Health Peace Officer, Auto Theft Investigator, and Instructor Certificates. He holds an Advanced Peace Officer's License.

Attending the 2012 Annual Sheriff's Awards Banquet, Detective Novian was honored and graciously accepted the "Deputy of the Year" award. Due to his dedication and high regard to serving the community, his peers and supervisor voted for him to receive it.

With Detective Novian's eagerness to learn, in 2015 he transitioned from C.I.D. Fraud/Identity Theft to Property Crimes position. Detective Novian obtained his Basic Instructor Proficiency in September of 2015.

In 2016, Detective Novian transitioned into crimes against persons where he investigated sexual assaults, homicides, assaults, and harassment cases.

Detective Novian was a founding member of the Johnson County Sheriff's Association which was founded in July of 2016. Detective Novian was elected as the Sheriff's Association President in 2016 and still holds that position presently.

In 2017, Detective took over the sex offender compliance unit and upgraded the filing system from paper files to electronic files. Detective Novian remained in that position until 2018 when he transitioned into the Crimes Against Children unit, where he is currently assigned.

Detective Novian obtained his Advanced Instructor Proficiency in June of 2018.

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Last Name: Yocham					First Name;				Leona						
Mailing Addre	<u>-</u> ISS:	P.O.	Box 8	43	City:	Cleburn	e e		State:	TX	Zip:	76033			
Phone:		817-343-6	688		Email:	llvo	ham	cops@	vahoo.com		<u> </u>				
Email:															
Licenses:	x Peace	Officer 🔲 Jai	ier 🗆	Telecommu	nicator	PID#:			109078						
Agency:		Johnson Cour	nty She	riffs Office		Title:				Detective	······				
Total Years' E	xperience	(include LEO/1	relecor	nmunicator	/Jail):					23	}	<u></u>			
Instructor Cer	tificates:			··· · · · · · · · · · · · · · · · · ·							Ch	eck below			
X TCOLE Instructor License or Certificate X Basic □ Advanced □ Firearm Instructor □ Taser Instructor □ OC Spray Less-lethal Instructor □ Baton Instructor □ Defensive Tactics Instructor □ NFDD Instructor □ ALERRT Instructor □ Basic First Aid Instructor □ SABA/IFAK Medic Instructor					Interaction Health Pe I Diversity structor Instructor Instructor dler Instru Video Insl	n Instruct ace Offic Instructor r ctor	or er In:	structor	☐ Traffic Investigation Instructor ☐ Ethics Instructor ☐ Computer Crimes Instructor ☐ Jall / Confinement Instructor ☐ 9-1-1 Instructor ☐ Telecommunication Instructor ☐ TDD/TTY Instructor ☐ Other:						
Higher Educat				sociate Degr		achelor (Master's Deg		Doctora				
As the instruct	teach the logalist Chi nedical ter for submitt is official g	intermediate (idren and Sex iminology, sexion ting this docum overnment do	Crimes Crimes Dal ped	Against Child I have atter ophilia and i	dren. I hav	re about freds of h ng suspe ments. I	15 ye lours cts of	ears of b s dedicat f these s ertifying	ackground ar ed to recogni pecific crimin	nd training izing injuri al offense	investig es, unde s.	ating Crime erstanding			
As the training		or, I am certify	ring, su	bject to crim	ninal pena	ity, that i	his o	official go	overnment do	ocument a	nd requi	ired			

attachments have been reviewed for compliance with TCOLE rules and that the instruct meets the qualifications to teach the designated course(s). 112718 Date

goo dinator Signature

Leona Yocham

Education

1994 Tarleton State University

Basic Police Academy

March 1995 TCLEOSE Basic License

Work History

March 2007 to Present

Johnson County Sheriff's Office

1102 E. Kilpatrick, Cleburne, TX 76033

817-556-6058

Currently supervising the sex offender compliance and verification unit.

- Assigned to the Property Crimes Division
- Assisted in Major Case
- Currently assigned to the Crimes Against Children Division and the Children's Advocacy Center
- Certified as a Licensed Forensic Hypnotist
- Specialized Training in Child Abuse Prevention/Investigations by Dr. Joe Sullivan
- FBI Training in CARD- Child Abduction Rapid Deployment
- ALERRT Advanced Law Enforcement Rapid Response Training
- Currently hold the Rank of Corporal

April 2005 to July 2006 CPI International (Civilian Police International) Lansdowne, Virginia

- UNMIK-Civilian Police
- Assigned to Mitrovica Patrol Unit
- Transferred to MHQ- Administrative Assistant

• Fulfilled 12 month contract, extended 3 months

December 2001 to March 2005
Rio Vista Police Department
303 Texas Highway 174, Rio Vista, TX 76093
817-373-2600

- Assigned to the Rio Vista ISD as the School Resource Officer, working with school administrators, parents, and community.
- Developed anti-bullying programs, anti-drinking and driving and general police practices within the school district.
- Worked directly under the Chief of Police

March 1999 to December 2001 PPI Yocham & Associate Private Investigator 10 N. Caddo, Cleburne, TX 76031

- Self-employed Private Investigator
- Served Civil Process
- Investigations related to Criminal, Civil and Domestic Relations cases

March 1995 to March 1999
Johnson County Sheriff's Office
1102 E. Kilpatrick, Cleburne, TX 76031
817-556-6058

- Bailiff for the Honorable Judge Wayne Bridewell 249th district Court
- Transferred to the Transport Division, responsible for the safe transport of inmates all over the State of Texas, including Death Row.
- Promoted to Patrol Division
- Field Training Officer
- Promoted to Criminal Investigations, general assignments.
- 1997 Served on the newly developed Children's

Advocacy Center, and re-assigned to Crimes Against Children Unit

☐ Certified Mental Health Officer

References

Bob Alford, Sheriff

Johnson County Sheriff Office

1102 E. Kilpatrick, Cleburne TX. 76033

817-556-6058

Troy Fuller, Captain

Johnson County Sheriff Office

1102 E. Kilpatrick, Cleburne TX. 76033

817-556-6058

Gordon Burrows 250 Jack Spires Rd Cochran, GA 31014 478-559-0161

Debra Randles 200 The Falls Blvd Covington, GA. 30016 770 655-3484

Accreditations

1995 Basic Peace Officer License 2004

Intermediate Peace Officer License

2004 Special Investigators License

2009 Advanced Peace Officer License

2013 Investigative Hypnotist License

Professional experience

1996 Field Training Officer

1997 Served on Board of the Children's Advocacy Center, also assigned as an Investigator.

2001 Certified Mental Health Officer

2004 Certified Child Abuse and Domestic Violence Investigator

2006 UNMIK: 15 month Mission In Kosovo, stationed in Mitrovica

2009/2013 ALERRT special training

Over 1300 hours in special and mandatory training.

Assigned to the Crimes Against Children and Sex Crimes Division. Currently supervising the Sex Offender compliance and verification unit.